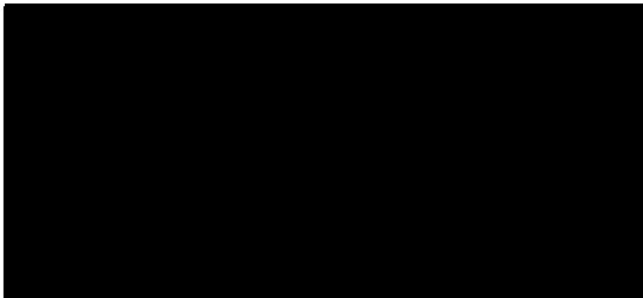


19 May 2021



Re: Official Information Act request – Ethnicity of psychiatrists

I refer to your Official Information Act request dated 29 March 2021 to the Ministry of Health (MoH) and transferred from the MoH to Auckland DHB on 21 April 2021 requesting the following information:

Mental health (compulsory assessment and treatment) act 1992 information requested:

- 1. What is the ethnicity of psychiatrists currently working in DHB psychiatric inpatient units and what is the ethnicity of allied clinical staff working in DHB inpatient psychiatric units?**

You subsequently clarified your request that by "allied clinical staff" you were meaning nursing and nursing assistant staff (Mental Health Assistants).

Please see attached.

- 2. What DHB protocols are there for ensuring Māori clinical staff care for Māori tangata whaiora?"**

While there are no protocols which specifically address the question asked, it is very important for Auckland DHB and our service users that we are culturally responsive to the needs of Māori tangata whai i te ora. As such, all clinical staff, whatever their ethnic background are supported by Auckland DHB to be culturally competent and culturally safe in their practice.

For adult Māori tangata whai i te ora, there is the option of accessing Manawanui Māori Mental Health Service, which is a kaupapa Māori cultural-clinical service. For those Māori young people and whanau accessing the child and adolescent mental health services, Māori cultural workers form an integral part of the multidisciplinary team and provide direct service to whai i te ora alongside clinical colleagues.

Within the adult acute mental health inpatient service, we have a marae, Te Rama Ora, attached to the unit to support the appropriate cultural needs of Māori whai i te ora. Within the same service we also employ Māori kai atawhai staff, including a kaumatua, who ensure that the service is culturally safe and the needs of Māori whai i te ora are met.

You are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that this response, or an edited version of this response, may be published on the Auckland DHB website.

Yours faithfully



Ailsa Claire, OBE
Chief Executive of Te Toka Tumai (Auckland District Health Board)

Ethnicity of Psychiatrists currently working in DHB psychiatric inpatient units as at 3rd May 2021

Count of positions by inpatient units

Ethnicity Group	Total
Asian	3
European	7
Other Ethnicity	2
Total	12

Ethnicity of Nurses and Mental Health Assistants* currently working in DHB psychiatric inpatient units as at 3rd May 2021

Count of positions by inpatient units

Ethnicity Group	Total
Asian	70
European	59
Maori	20
Middle Eastern/Latin American/African	11
Other Ethnicity	3
Pacific Peoples	34
Not Specified	7
Total	204

* Includes Rehabilitation Workers and Support Workers