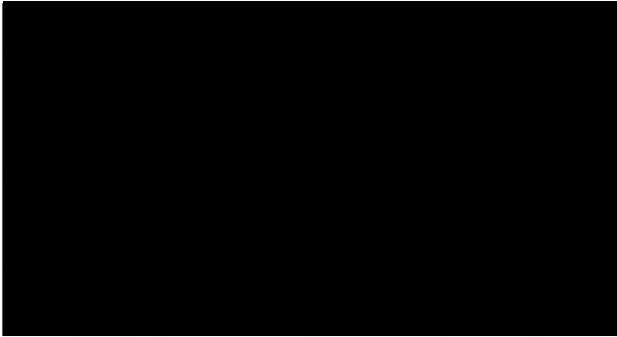


2 December 2020



Re: Official Information Act request – People in corporate office who earn \$100,000 and above

I refer to your Official Information Act request dated 13 October 2020 requesting the following information

Can you please provide:

- The number of people employed by ADHB's corporate office who earn \$100,000 and above in 2010 and today (2020), broken down by teams, roles and salary band.**

In order to uphold anonymity this response has been split into two tables of information. We are declining your request to provide further breakdown of the information under section 9(2)(a) of the Official Information Act, to protect the privacy of those staff members.

The data that has been provided is based on earnings in the financial years ending 2010 and 2020. Salary bands are provided for IEA staff that are not outside the standard salary range. Staff are included if they worked in the Support Services Directorate and earned more than \$100,000 during the financial year.

Table 1: Number of people employed by Auckland DHB's Support Services who earned over \$100,000, broken down by salary band.

fin_year	emp_type	Lower Range	Upper Range	Headcount as at end of FY	Left ADHB Corp. during the FY	Total headcount
2010	Banded IEA	\$87,182	\$119,876	2	0	2
		\$104,242	\$143,333	14	1	15
		\$116,442	\$160,108	7	0	7
		\$124,563	\$171,274	6	0	6
		\$143,654	\$197,524	3	0	3
	Non-IEA (MECA)			3	0	3
	Outside IEA Bands			15	1	16
2010 Total				50	2	52
2020	Banded IEA	\$86,207	\$111,562	1	0	1
		\$89,497	\$115,819	24	0	24
		\$107,338	\$138,908	2	0	2

		\$112,026	\$144,975	49	0	49
		\$131,907	\$170,704	2	0	2
		\$138,843	\$179,680	52	4	56
		\$160,918	\$208,247	1	0	1
		\$170,897	\$221,161	15	1	16
	Non-IEA (MECA)			14	3	17
	Outside IEA Bands			22	1	23
2020				182	9	191
Total				182	9	191

Table 2: Number of people employed by Auckland DHB's Support Services who earned over \$100,000, broken down by teams.

Team	Headcount as at end of FY	
	2020	2010
CEO	11	15
CEO Functional	34	1
Finance and Business Support	53	11
Health Information & Technology	28	3
Human Resources	37	6
Quality, Safety and Risk	9	1
Security, Emergency and Business Management	5	
Health Alliance		5
Funding Division		7
Other	5	1
Grand Total	182	50

2. The number of consultants employed to work in the corporate office in the past year, the nature of the work they were employed to complete, and the daily fees charged/paid for their work?

When we engage consulting firms, we do not currently collect information on the number of people/consultants they would provide as part of the contract, nor do we collect data on individual contract rates. We are therefore unable to provide the requested detail of daily fees and number of consultants employed to complete the work. However, we are able to provide information on the number of consulting firms or entities engaged, the purpose for which they were engaged and the total value of work completed during 2019/20. This is summarised in the table below:

Table 3: Number of consultants used, purpose and value of work completed.

Ref	Purpose	Total Amount	# of Consulting Firms
1	Covid related work	\$783,733	10
2	National projects	\$139,783	1
3	Business and Financial Advisory Services	\$730,796	39
4	Project related work	\$1,302,796	43
	Total	\$2,957,108	93

3. The amount spent on IT projects for the past five years, broken down by personnel, software and hardware. Please include a brief description of each project, the project outcome (or what was achieved as a result), the name of any software purchased, and the company it was purchased from.

The data attached is sourced from the healthAlliance Capital Plan and Northern Region CABA (Clinical & Business Applications) plan, and covers IT projects that were started and completed between 2015-2020.

In the interests of cyber security and commercial sensitivities, the names/brands of specific software and hardware systems/products and vendors have been excluded. Accordingly, the IT projects have been aggregated.

You are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that this response, or an edited version of this response, may be published on the Auckland DHB website.

Yours faithfully



Ailsa Claire, OBE

Chief Executive of Te Toka Tumai (Auckland District Health Board)

Programme Name	Personnel costs	Hardware & Software	Other Costs	Total Cost
Auckland DHB Clinical & Business Applications	\$6,289,411	\$701,945	\$40,309	\$7,031,665
Investments include:				
- upgrade to dental clinic management solution				
- upgrade to ophthalmology clinic management solution				
- implement solution for linear accelerators for cancer and blood clinics				
- upgrades to Patient Information Management System				
- implement new haemodynamic monitoring system				
Waitematā DHB Clinical & Business Applications	\$1,511,468	\$321,719	\$1,636	\$1,834,823
Investments include:				
- upgrade patient monitoring solution				
- implement online booking system, self check-in kiosks and a patient flow management system				
- upgrade solutions providing pre-op functionality and add functionality for post-op and acute pain management.				
- upgrade cardio-thoracic visualisation solution				
Counties Manukau DHB Clinical & Business Applications	\$3,141,726	\$1,392,006	\$54,095	\$4,587,827
Investments include:				
- bring Counties Manukau onto the regional electronic pharmacy solution				
- implement solution for electronic chart maintenance and prescriptions				
- implement solution for automated management of medical documentation				
- implement solution for electronic ordering of radiology requests				
- implement reporting application that uses historical clinical and surgical data to help assess clinical and surgical performance and risk based on past performance				
Northland DHB Clinical & Business Applications	\$243,249	\$1,370	\$0	\$244,619
Investments include:				
- feasibility study and planning for in-place upgrade of solutions supporting eBloods, Growth Charts and Labs management & Referrals				
- planning for primary care data management platform				
Regional Digital Platform, Integration and Interface Programme	\$12,319,922	\$3,243,332	\$1,232,034	\$16,795,287
Investments include:				
- implement regional application integration engine				
- upgrades to workforce management, rostering, and scheduling solutions				
- upgrades to leave management solution				
- migrate Integrated Operations Centre (IOC) onto a cloud platform				
- upgrade electronic chart solution for high availability resilience				
Regional Infrastructure-as-a-Service (IaaS) Transformation Programme	\$183,139	\$302,368	\$0	\$485,507
Investments include:				
- detailed planning for transition to IaaS platform				
Regional Clinical Applications Maintenance & Upgrades	\$7,759,262	\$1,331,553	\$1,128,593	\$10,219,408
Investments include:				
- upgrade clinical record solution				
- regional cyber security projects				
- implement regional cardiovascular clinic management solution				
- implement regional medical documents solution into Auckland DHB				
- annual maintenance, enhancements, & mandatory upgrades for various database platforms				
- implement ECG Data Storage solution for Auckland DHB				
- upgrade laboratory management information solution for Counties Manukau and Waitematā DHBs				
Regional Clinical Portal Maintenance & Enhancements	\$7,192,979	\$1,045,661	\$1,688,195	\$9,926,834
Investments include:				
- maintenance & upgrades of regional clinical portal solution				
Regional Facilities Programme	\$746,656	\$463,839	\$51,173	\$1,261,668
Investments include:				
- maintain & enhance regional facilities including wireless coverage, HUB rooms, UPS, etc.				
Regional Information Security Platform	\$6,096,736	\$2,059,896	\$395,080	\$8,551,712
Investments include:				
- information security and information and data protection				
Regional Information Systems Strategic Plan Development & Execution	\$7,294,438	\$5,045,320	\$1,159,656	\$13,499,414
Investments include:				
- develop a Northern Region Business Operating Model and Information System Strategic Plan (ISSP)				
- planning & design for regional telecommunications-as-a-service platform				
- application portfolio management solution				
- regional desktop device replacement programme				
- regional storage replacement & expansion				
- regional data centre as-a-service planning & design				
Regional Infrastructure & Platforms Maintenance & Upgrades	\$19,340,932	\$23,604,680	-\$761,278	\$42,184,333
Investments include:				
- regional Storage Area Network (SAN) core switch upgrade programme				
- regional email archive solution replacement				
- regional Wide Area Network (WAN) link replacement				
- regional storage capacity upgrades				
- regional HUB room replacements & upgrades				
- regional accounts payable infrastructure upgrades				
Regional Networks Maintenance & Upgrades	\$233,650	\$440,519	\$56,272	\$730,440
Investments include:				
- hub room replacements				
- Wifi point of care deployment				
Regional Telecommunications & Telehealth Enablement	\$1,710,525	\$521,635	\$17,581	\$2,249,742
Investments include:				
- Data Centres-as-a-Service (DCaaS) and Telecommunications-as-a-Service (TaaS) detailed planning				
- in-hospital communications badge and collaboration suite upgrade				
- in-hospital paging coverage upgrade				
- Private Automatic Branch Exchange (PABX) replacement at Pukekohe				
Regional Workplace Device Management Programme	\$1,805,264	\$5,892,360	\$0	\$7,697,624
Investments include:				
- regional desktop replacement programme				
- regional monitoring services upgrade				
Regional Small Works	\$70,232	\$63,122	\$89,439	\$222,792
Investments include:				
- multiple small enhancements to existing solutions				

