

Auckland Metro Allied Health Professions Deep Dive

Pānui Three – 25 February 2022

Tēnā koutou katoa - welcome to our third Pānui

Update

It is important to firstly acknowledge the enormous amount of planning, preparation and work that continues to occur during this Omicron phase of Covid, and the current impact on staffing. The projects sponsors have agreed however, that it is important to continue this work at this stage, and we would welcome ongoing participation from staff as much as they are able. The third Steering Group meeting was held on 21st February 2022. The Steering Group membership is shown below.

Name	DHB	Role
Sue Waters (Chair)	ADHB	Chief Health Profession's Officer
Tamzin Brott*	WDHB	Chief of Allied Health, Scientific & Technical Professions Officer
Sharon Russell*	WDHB	Associate Director, Allied Health, Scientific & Technical Professions
Sanjoy Nand	CMDHB	Chief of Allied Health, Scientific & Technical Professions
Claudine Hutchings	ADHB	Social Work Professional Leader
Hannah Brown	ADHB	Allied Health Consultant, Older People's Health
Becca Hammond	WDHB	Speech Language Therapy Professional Clinical Leader
Gloria Paterson	WDHB	Associate Physiotherapy Professional Clinical Leader
Jonathan Armstrong	CMDHB	Clinical Director Allied Health for Community Health Services & Adult Rehabilitation
Pauline McGrath	CMDHB	Chief Operating Officer (COO)
Alexis Cameron	ADHB	Kaiwhakahaere, Kaimahi Māori Experience
Rebecca Lawn	CMDHB	Pharmacy Manager
Matt Pontin	NRA	Regional Director, Workforce Development & Training

* Given Tamzin's leadership role for WDHB regarding Covid-19, her delegate is Sharon Russell.

The Steering Group meets monthly for the duration of the project and will also respond to queries/distribute information outside of these monthly meetings.

Workstream Progress

Workstream	Activity
1 Analysis of allied health workforce data	<ul style="list-style-type: none"> This is nearing completion A summary of FTE per 100,000 serviced population by DHB, ethnicity percentage by DHB, and a mapping of salary step distribution from step 11 and above by profession and DHB were all reviewed by the Steering Group
2 Opportunities for advanced practice allied health roles	<ul style="list-style-type: none"> Literature review continues Key informant interviews completed with allied health Steering Group members and mostly completed with a range of allied health leaders and managers Two surveys that were distributed to targeted services to explore level of interest for (a) advanced practice pharmacy roles, and (b) advanced practice physiotherapy roles in Orthopaedic outpatients and Pelvic Health outpatients, plus advanced practice allied health roles in EDept. Both closed on 21 January, 2022

Workstream		Activity
		<ul style="list-style-type: none"> • There were 90 respondents across both surveys: 50% from WDHB, 43% from CMDHB and 8% from ADHB. 70% of respondents in each survey were SMOs • While the respondents reported less exposure to advanced practice roles for pharmacists compared to ED and musculoskeletal/pelvic health physiotherapists (41% cf. 74%), there was strong support (81% of all respondents) for the roles to be implemented across both. There was also a theme of wanting more allied health services in the ED for older/frail adults in particular, and more women's health physiotherapists. • Contact will be made with those respondents who indicated they were interested in further kōrero, and will be completed around current Omicron activity • Analysis of relevant waiting list data will commence shortly
3	Targeted stocktake of Step 11 & above clinicians re: advanced practice allied health roles	<ul style="list-style-type: none"> • Analysis of DHB Career Frameworks and salary steps is complete (focussing on advanced practice clinical roles) • Key informant interviews with allied health professional leaders of the in-scope professions is complete • Focus groups for clinicians currently working in advanced practice roles are being scheduled
4	Review current community-based adult rehabilitation models of care (stroke & frail elderly)	<ul style="list-style-type: none"> • Collection of DHB documents for current models of care underway • Key informant interviews with clinicians currently working in advanced practice roles, including DHB outreach into ARC facilities are still to be scheduled
5	Emergency department (ED) advanced practice allied health roles & models of care	<ul style="list-style-type: none"> • Literature review continues (allied health and pharmacy-specific) • Scheduling of key informant interviews with clinicians and/or managers with current or recent experience of advanced practice roles in ED has been delayed due to Omicron

The third Steering Group meeting discussed some initial high-level data analysis, and agreed a working definition for advanced clinical practice and the four pillars/areas of practice (aligned to the DHB Career Frameworks and GEPP documents where these exist). This working definition will be used for the focus group conversations.

Next Steps

1. Analysis of data will continue, as does the literature review activity and analysis
2. A series of zoom focus groups are being arranged for:
 - a. Currently recognised advanced practice allied health roles across all three DHBs
 - b. Pelvic health physiotherapists (scheduled for March)
 - c. Musculoskeletal physiotherapists
 - d. Pharmacists and Pharmacy Technicians in, or preparing for, advanced practice roles
 - e. Pharmacy Education and Training Leads to explore development pathways to advanced practice roles
3. Targeted interviews will occur for specific services e.g., orthopaedics, pelvic health/colorectal, emergency department to explore opportunities and service-level readiness for advanced practice roles subject to staff availability

Want Further Information?

Please contact a local Steering Group member or email Janice Mueller (Project Lead) at janice@waipiata.com