

Auckland Metro Allied Health Professions Deep Dive

Pānui Two – 15 December 2021

Meri kirihimete

Tēnā koutou katoa - welcome to our second Pānui

Update

The project work has commenced, with two Steering Group meetings held on 3rd November and 13th December. A staff forum via zoom was held on 3rd November for all interested allied health staff.

The Steering Group membership is shown below.

Name	DHB	Role
Sue Waters (Chair)	ADHB	Chief Health Profession's Officer
Tamzin Brott*	WDHB	Chief of Allied Health, Scientific & Technical Professions Officer
Sharon Russell*	WDHB	Associate Director, Allied Health, Scientific & Technical Professions
Sanjoy Nand	CMDHB	Chief of Allied Health, Scientific & Technical Professions
Claudine Hutchings	ADHB	Social Work Professional Leader
Hannah Brown	ADHB	Allied Health Consultant, Older People's Health
Becca Hammond	WDHB	Speech Language Therapy Professional Clinical Leader
Gloria Paterson	WDHB	Associate Physiotherapy Professional Clinical Leader
Jonathan Armstrong	CMDHB	Clinical Director Allied Health for Community Health Services & Adult Rehabilitation
Pauline McGrath	CMDHB	Chief Operating Officer (COO)
Alexis Cameron	ADHB	Kaiwhakahaere, Kaimahi Māori Experience
Rebecca Lawn	CMDHB	Pharmacy Manager
Matt Pontin	NRA	Regional Director, Workforce Development & Training

* Given Tamzin's leadership role for WDHB regarding Covid-19, her delegate is Sharon Russell.

The Steering Group will meet monthly for the duration of the project and may also be required to respond to queries / distribute information outside of these monthly meetings.

Workstream Progress

Workstream	Activity
1 Analysis of allied health workforce data	<ul style="list-style-type: none"> Underway with analysis of allied health workforce data from all 3 DHBs Confirmation of data inclusions/exclusions
2 Opportunities for advanced practice allied health roles	<ul style="list-style-type: none"> Literature review underway (allied health and pharmacy-specific) Initial key informant interviews completed with all allied health Steering Group members Short survey developed and distributed for targeted services to explore level of interest for advanced practice pharmacy roles, and advanced practice physiotherapy roles in Orthopaedic outpatients, Pelvic Health outpatients and the ED setting

Workstream		Activity
3	Targeted stocktake of Step 9 & above clinicians re: advanced practice allied health roles	<ul style="list-style-type: none"> • Analysis of DHB Career Frameworks underway (focused on advanced practice roles) • Key informant interviews with allied health professional leaders of the in-scope professions • Identification of clinicians currently working in advanced practice roles
4	Review current community-based adult rehabilitation models of care (stroke & frail elderly)	<ul style="list-style-type: none"> • Collection of DHB documents for current models of care underway • Key informant interviews with clinicians currently working in advanced practice roles, including DHB outreach into ARC/RAC facilities
5	Emergency department (ED) advanced practice allied health roles & models of care	<ul style="list-style-type: none"> • Literature review underway (allied health and pharmacy-specific) • Key informant interviews with clinicians and/or managers with current or recent experience of advanced practice roles in ED

The second Steering Group meeting discussed some initial high-level data analysis, and a draft working definition for advanced clinical practice (aligned to the DHB Career Frameworks and GEPP documents where these exist). This working definition will be used for the focus group conversations in 2022.

Next Steps

1. Analysis of data will continue, as does the literature review activity and analysis
2. A series of focus groups will be set up for the new year for:
 - a. Currently recognised advanced practice allied health roles across all three DHBs
 - b. Clinicians meeting the advanced practitioner definition but not in designated roles
 - c. Allied health managers / leaders
 - d. Pharmacy Education and Training Leads to explore supporting structures and development pathways to advanced practitioner roles
3. Targeted interviews will occur for specific services e.g., orthopaedics, pelvic health/colorectal, emergency department to explore opportunities and service-level readiness for advanced practice roles

Focus Groups

Where possible, focus groups will be *kanohi ki te kanohi* (face to face) to better enable free and frank discussion between participants. The size of each group will also be limited to enable this *kōrero*, and meet any gathering restrictions dependant on the current Covid-19 level status. This could mean, for example, that there are several small focus groups held for the currently recognised advanced practice clinicians, which will give people more choice for day and time slots. Zoom access will also be considered for each focus group.

Want Further Information?

Please contact a local Steering Group member or email Janice Mueller (Project Lead) at janice@waihiata.com