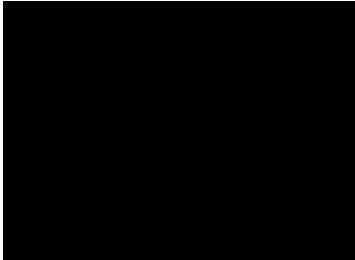


27 February 2019



Re Official Information Request – NZRDA Official Information Act request for documents relating to pay deductions arising from industrial action

Further to an Official Information Act request by the New Zealand Resident Doctors' Association (NZRDA) on 31 January 2019 we have been advised TAS will respond on behalf of all DHBs to the following:

Provide any or all documents including but not limited to internal and external correspondence and communications(such as emails, letters, faxes, memoranda, notes , records , minutes of meetings and legal advice), concerning, arising out of, or relating to the pay deductions of resident medical officers as a result of the current industrial action.

Please find attached our contribution to the response. We have attached relevant minutes from Industrial Action Contingency Meetings for the period 8 January through to 10 January 2019.

We note TAS has undertaken to provide a single collation of replicated emails from the Northern Regional Alliance and DHBs for the period of the industrial action in January 2019. We hold similar emails which are available if you require.

Yours faithfully



Ailsa Claire, OBE
Chief Executive



[Redacted]

[Redacted]

- RMO pay adjustments
 - Agreement signed; sent to Anne yesterday
 - It is with CEs for distribution this morning
- Pay Deduction for striking RMOs
 - RDA feels that the RMO pay deduction should be based on Schedule 10 of the MECA
 - TAS feels that this is incorrect; they will review the deduction and provide advice regarding pay
 - Will there be a central response to RDA?
 - No. Each DHB should respond
 - TAS will develop a draft response for the DHBs to use

[Redacted]

MEETING DETAILS

Date and Time Tuesday 8 January 2019

Venue

Meeting Chair

MEMBERSHIP

Invitees

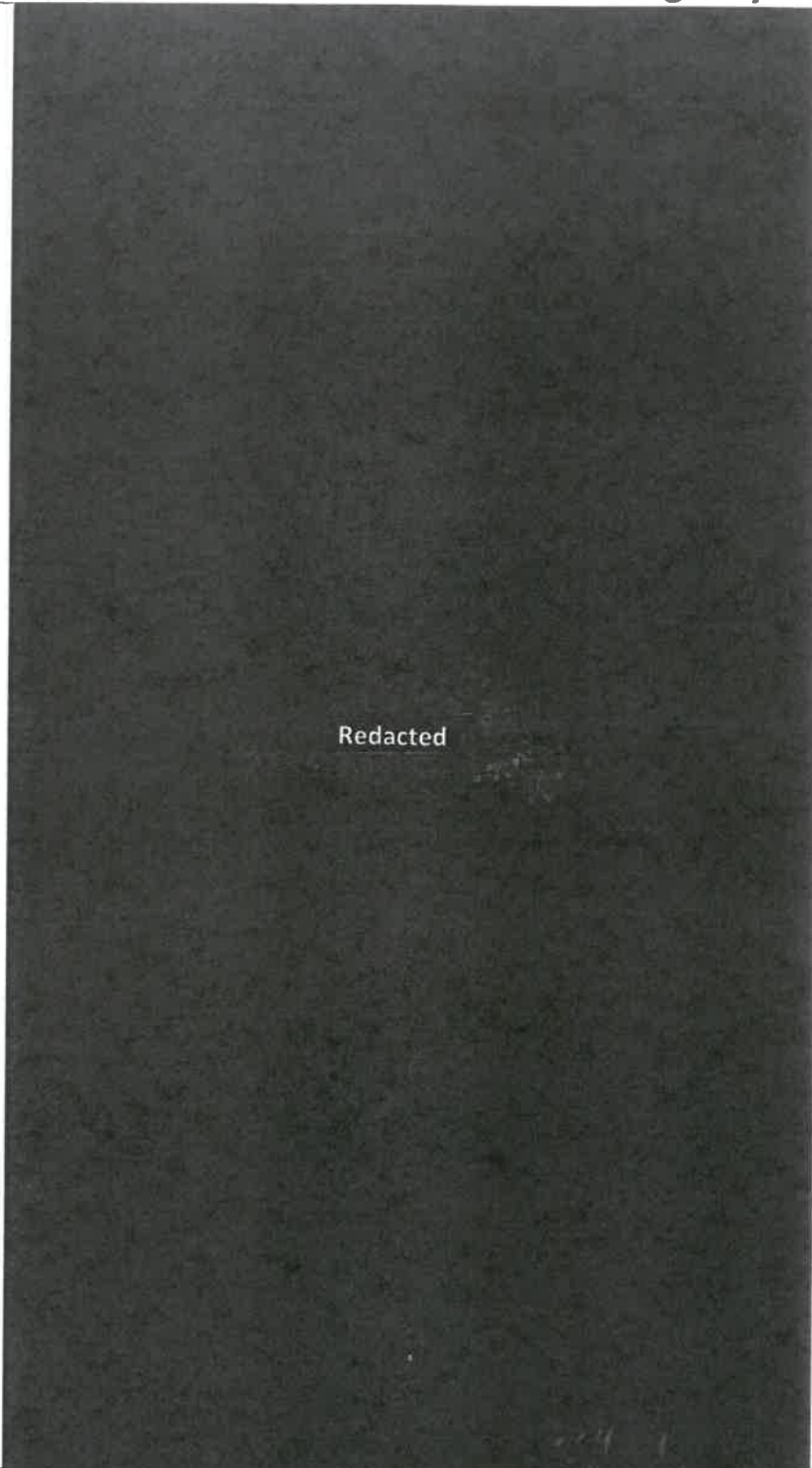
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ITEMS FOR DISCUSSION

1.

- RDA wrote a letter regarding the RMOs pay deductions during the strike; TAS doesn't agree with their proposed pay deduction
 - TAS will draft a letter for the DHBs to respond to RDA directly regarding RMO pay

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2.	 <p>Redacted</p>	All
3.		

Industrial Action Contingency Meeting Minutes

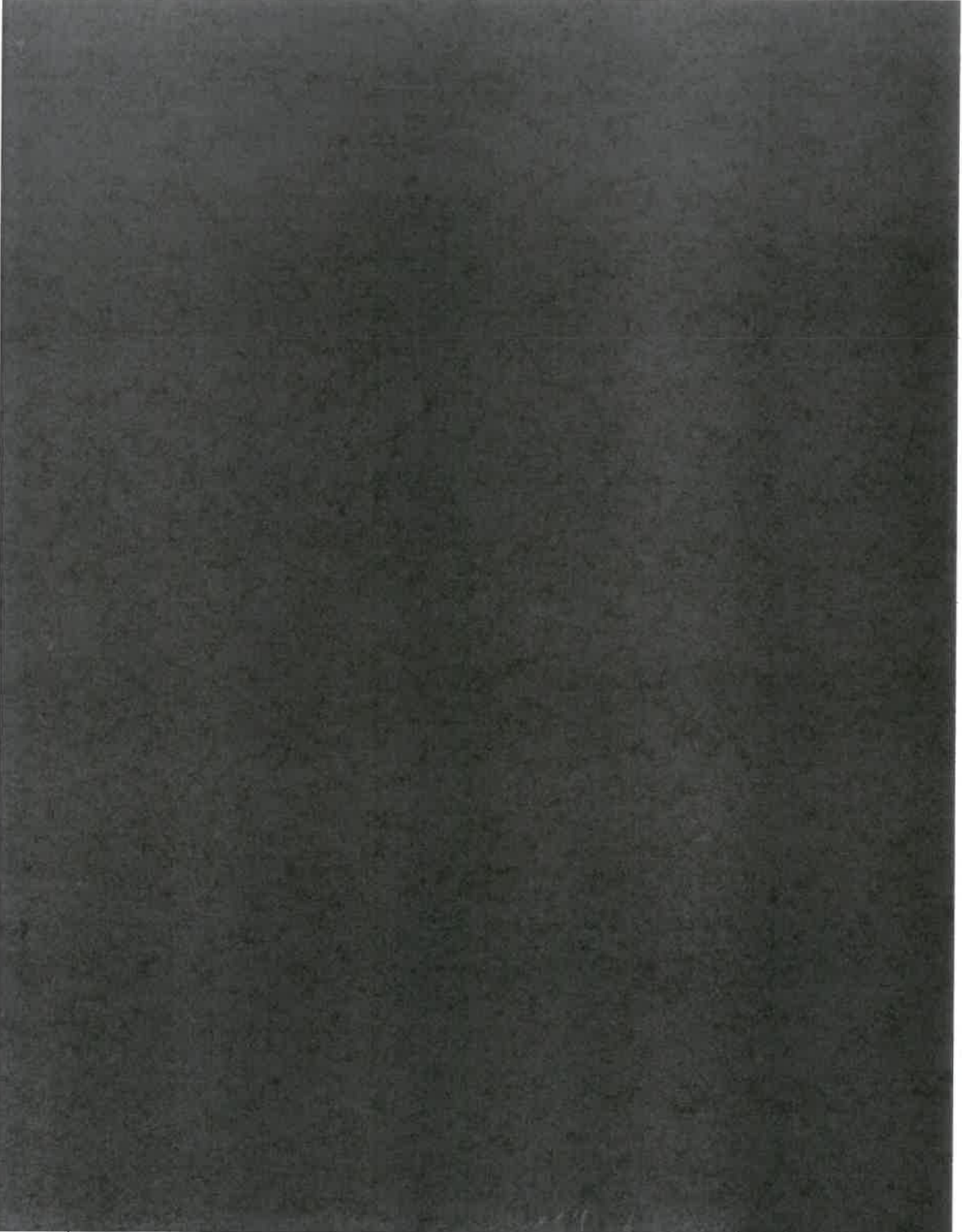
	<p style="text-align: center;">Redacted</p>	
4.	<ul style="list-style-type: none">HR to work with payroll to respond to RDA letter re. RMOs pay deductions during the strike	
5.	<ul style="list-style-type: none">	
6.		

Industrial Action Contingency Meeting Minutes

MEETING DETAILS

Wednesday 9 January 2019, 1100-1200

Redacted]



4.

**HR/ER Update
Pay Deduction**

- Yesterday RDA advised that pay for striking RMOs should be based on Schedule 10
 - TAS feels that this is incorrect
 - RMO striking pay deduction will be discussed during mediation today and once agreed will be

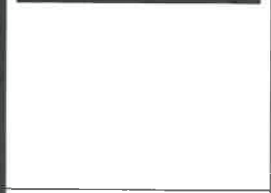
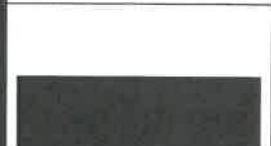
Industrial Action Contingency Meeting Minutes

MEETING DETAILS

Thursday 10 January 2019, 1000-1100



Redacted



Redacted

4.

- The pay deduction formula is being worked on by TAS, we should have this information by Monday
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