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24 August 2021



Re: Official Information Act request – Psychologists

I refer to your Official Information Act request received dated 29 July 2021 requesting the following information:

The following information for questions 1 to 3 is as a t 31st July 2021:

1. How many psychologists does the DHB employ, both in body count and FTE?

103 (body count) and 81.7 (FTE), excluding interns.

2. How many psychologists who are APEX Members are on the APEX MECA pay scale between steps 1-9?

40 (33.0 FTE), excluding interns.

3. How many psychologists who are APEX Members are on the APEX MECA pay scale on Steps 10 and above?

56 (42.6 FTE), excluding interns.

Timeline for questions 4 - 8 is from 1^{st} December 2019 - 30^{th} June 2021

4. How many psychologists on Step 10 or above on the APEX MECA pay scale applied for merit progression, applying for a one step increase?

During this timeframe 25 applications were made for a merit increase on the APEX MECA. This included 3 psychologists who made two applications each within this period. All of these applications were successful.

5. How many psychologists on Step 10 or above on the APEX MECA pay scale applied for merit progression, applying for more than a one-step increase?

One psychologist applied for more than a one-step increase within this period.

6. How many psychologists on Step 10 or above on the APEX MECA pay scale were successful in their merit application for more than a one-step increase?

No applications for a more than one step increase were successful.

7. How many psychologists between steps 1-9 on the APEX MECA pay scale applied for accelerated advancement as per clause 9 (a).

During this timeframe, 4 psychologists on the APEX MECA scale between steps 1-9 applied for accelerated advancement.

8. How many psychologists between steps 1-9 on the APEX MECA pay scale were successful in their application for accelerated advancement as per clause 9 (a), and how many steps were they awarded?

All four applications were successful, and all were awarded a one-step increase.

You are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act. Information about how to make a complaint is available at <u>www.ombudsman.parliament.nz</u> or freephone 0800 802 602.

Please note that this response, or an edited version of this response, may be published on the Auckland DHB website.

Yours faithfully

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Ailsa Claire, OBE Chief Executive